

Pop-Quiz: EEQ



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Sometimes you gotta break the rules: in HR?!?

1. There are two reasons people will work for you: because they _____ or because they _____.
2. _____ in ten employees are disengaged. (Gallup)
3. Actively disengaged employees cost an organization \$ _____ for every \$10,000 in salary. (Gallup)
4. Engaged companies are _____ more profitable than their disengaged counterparts. (MacLeod and Clark)
5. A lack of employee engagement cost American business more than _____ per year. (Gallup)
6. _____ of managers believe employees leave for reasons related to money. (Branham)
7. Employees try or don't try as a result of _____ not _____.
8. In a study of professional service firms, offices with engaged employees were up to _____ more productive. (Hay Group)
9. Highly engaged companies enjoy a _____ boost in performance based outcomes. (Parature)
10. A review of workplace climate studies reveals an interesting generalization.... no matter where the study was done....it does not matter which occupational group was studied...the results are always the same. About 75% of the workforce say the single worst aspect of their jobs, the most stressful aspect is their _____. (Hogan)

Notes: