

Pop-Quiz: EEQ



Facilitator: Susan Stamm, The TEAM Approach

Sometimes you gotta break the rules: in HR?!?

1. There are two reasons people will work for you: because they want to or because they have to.
2. 7 in ten employees are disengaged. (Gallup)
3. Actively disengaged employees cost an organization \$ 3400 for every \$10,000 in salary. (Gallup)
4. Engaged companies are 52% more profitable than their disengaged counterparts. (MacLeod and Clark)
5. A lack of employee engagement cost American business more than 500 billion per year. (Gallup)
6. 89% of managers believe employees leave for reasons related to money. (Branham)
7. Employees try or don't try as a result of emotional commitment not rational commitment.
8. In a study of professional service firms, offices with engaged employees were up to 43% more productive. (Hay Group)
9. Highly engaged companies enjoy a 240% boost in performance based outcomes. (Parature)
10. A review of workplace climate studies reveals an interesting generalization.... no matter where the study was done....it does not matter which occupational group was studied...the results are always the same. About 75% of the workforce say the single worst aspect of their jobs, the most stressful aspect is their manager. (Hogan)

Notes: