

Conducted by The TEAM Approach in Lancaster PA

Pre-Work Activities

Receive your login credentials for the Online Training Center. The Training Center provides the best in online blended learning—and will serve as an ongoing resource after the Certification!

In the Online Training Center – you'll be asked to:

- Complete the Everything DiSC Workplace Assessment to receive a series of personalized reports in class (15 minutes)
- Explore Everything DiSC Workplace core concepts through a series of self-paced interactives before you enter the in-person session (2-3 hours)
- After successful completion of the pre-course and in-person session—complete the Everything DiSC Workplace Certification exam and online evaluation to receive the credential of *Certified Everything DiSC Workplace® Facilitator!*

Read a short book, administer a DiSC® Classic paper profile (sent to you via USPS) and complete three online assessments.

Increase your confidence and competence in delivering Everything DiSC Workplace®. Enjoy the flexibility of self-paced learning, paired with a collaborative in-person session led by practitioners with over 30 years experience.

Classroom DAY ONE

7:30 am *Continental Breakfast*

8:00 am Welcome to Certification!

Everything DiSC®: Basics

- Facilitating DiSC & Participant Presentations
- Facilitated Activities

Everything DiSC®: The Assessment

- Understanding the Assessment
- Supplement for Facilitators Report & Activity
- DiSC Theory & Research: Myths & Truths
- Answering Tough Client Questions

Everything DiSC®: The Workshop

- Everything DiSC Support Reports
- Exploring Your DiSC Style as a Facilitator
- Facilitating Conversations with DiSC

5:00 pm *Day One Closing*

Classroom DAY TWO

7:30 am *Continental Breakfast*

8:00 am Welcome Back!

Everything DiSC®: The Workshop Cont.

- Coaching with the Profile
- Comparison Reports & Activity
- MyEverythingDiSC®
- Kit & Customization

Your Practicum Project

- Create a Needs Assessment
- Create a Culture of DiSC® & Activities
- Keeping DiSC Alive Action Plan
- Create a Workshop Evaluation

Project Preparation Time

Project Presentations & Feedback

Completing Certification

- Online Certification Exam
- Course Evaluation
- Ongoing Access to the Training Center

5:00 pm *Day Two Closing*